

綠色供應鏈

漢磊長期以來與供應商建立良好關係，藉由長期合作共同建立與發展穩固、具競爭力且永續的供應鏈夥伴。

EPISIL views all suppliers as business partners, we hope to build strong, long lasting relationships with our suppliers, while jointly establishing competitive, sustainable supply chain partnerships.

我們除了重視供應商產品的品質、交期、價格與服務，並持續合作提升競爭力之外，也請雙方承諾保護環境，持續改善安全與衛生的工作環境、重視員工人權、合理工時及兩性平權等，並共同為善盡企業的社會責任，做好供應鏈管理與公司營運治理的企業永續發展。

Apart from closely monitoring the product quality, delivery time, costs, and services provided by our suppliers, we also constantly push them to enhance their competitiveness, protect the environment, continue to improve a safe and healthy environment, value employee rights, schedule reasonable work hours, and emphasize gender equality. We seek to fulfill our corporate social responsibilities together with the suppliers, and maintain the sustainable development of the enterprise of supply chain management and corporate operation governance.

永續發展，減碳將是協助企業踏上永續之旅的啟程，其中供應鏈具有階層性分工的連鎖特性，因此減碳行動將會是產業上下游產業之合作互助，也是漢磊持續關注並列為長期努力的目標。緣此，漢磊暨子公司積極推動『綠色供應鏈』全球環保行動，將綠色採購視為建立綠色供應鏈的重要環節，這不僅意味著企業社會責任（CSR）的實踐，更是擴大永續影響力的重要里程碑。

Carbon reduction will be the first step to assist the sustainable development of enterprises. The supply chain has the characteristics of hierarchical division of labour. Therefore, carbon reduction action will be the mutual cooperation of upstream and downstream industries, and it is also the long-term goal of EPISIL. Therefore, EPISIL spares no effort to promote the global environmental protection action of "green supply chain", and regards green procurement as an important link in the establishment of a green supply chain. This not only means the practice of CSR, but also an important milestone in expanding the sustainable influence.

我們期望和供應商夥伴共同合作，降低企業對於環境產生負面影響作為啟動，在執行減碳計畫的同時，使供應鏈具備精實（降低生產、庫存、運輸等浪費）的特性，極大化供應鏈每項流程的附加價值，進而減少無謂損失的產生。且除原物料選材嚴格之禁用物質審查外，對其包材與運輸送方式亦加以管控，以達廢棄物資源化，提升資源再利用之比例。

We expect to work with suppliers to reduce the negative impact on the environment. While executing plans of carbon reduction, we can also make the supply chain leaner (reduce the waste of production, inventory, transportation, etc.), and maximize the added value of each process in the supply chain, thereby reducing unnecessary losses. In addition to strictly review of prohibited substances in raw materials, packaging materials and transportation methods are also under severe control. In order to achieve the recycling of waste and increase the proportion of resource reuse.

另外，在綠色供應鏈上，請供應商配合公司的各項環保要求（ISO 14000、RoHS、REACH等）、安全衛生與環境政策、履行企業社會責任、善盡衝突礦產之盡責管理(Due Diligence)，及國內外相關法規之規範，並配合簽署相關承諾保證書，善盡企業公民的角色。期望透過綠色供應原則，讓永續的價值能夠加以實踐，共同邁向永續發展的未來。

Besides, suppliers are required to cooperate with our various environmental protection audit (ISO14001, ROHS, REACH, etc.), follow the Environmental, Health and Safety Policies, as well as fulfill their CSR obligations and perform their due diligence in managing conflict minerals by following relevant international/domestic laws and regulations. We also required our suppliers to sign commitment guarantee letters to fulfill their corporate citizenship role and extend their activity scope downward.

We expect to maximize the value of sustainability through the principle of green supply chain, and move towards a future of sustainable development together.