The abilities possessed by individual board members of the Company

	Basic conditions and values							Abilities							
	Nationality	Gender	Concurrently serve as an employee of the Company	Age			The term of office of the independent directors is senior	make operational		conduct	Ability to conduct crisis manageme nt	Knowledge of the industry	International market perspective	Ability to lead	Ability to make policy decisions
				41 to 50years old	51 to 60years old	61 to 70years old	6 years	1							
JH Shyu		Male				V		V	V	V	V	V	V	V	V
Chen,Hsi-Hsin		Male				v		V	V	V	V	v	V	v	V
Jeff Chiu		Male		V				V	V	V	V	v	V	V	V
Mark Wu		Male			V			V	V	V	V	v	V	V	V
Fan,Gui Rong	R.O.C	Female			V			V	V	V	V	v	V	V	V
Shu,Chin-Yung		Male				v		V	V	V	V	v	V	V	V
Jhih-Da Yan		Male			V		V		V		V			V	V
Zong-Si Ke		Male				V	V	V	V	V	V	v	V	V	V
Mao-Song Deng		Male			V		V	V	V	V	V	v	V	V	V